of Rs. 399 crore with an estimated cost of production and the retention price of Rs. 14095MT and Rs. 16340MT of urea, respectively.

(c) No, Sir.

(d) The break-up of the retention prices of Naphtha based urea fertilizer units induding MFL, Zuari Agro and FACT as applicable on 1.7.2000 under Retention Price-cum-subsidy Scheme into variable cost, conversion cost induding selling *expenses,* capital related charges including depredation are given below:

(In Rupees)

Name of the Unit	Variable coat	Conversion cost Inclu-ding Sell. ing Exp.	C.R.C. Including Dep.	Retention price notified
FEEDSTOCK NAPHTHA				
CFCL-n	6998	639	3070	10707
FACT-Cocfcio*	12539	1032	562	14133
HFC-Barauni*	13684	1708	1376	16768
HFC-Durgapur*	11820	1718	854	14392
ICJ-Kanpur (Duncans)*	10492	1128	541	1,2161
EFFCO-Phulpur	8813	929	1099	10841
IFFCO-Phulpur It*	7435	395	3750	11580
MCFL-Mangalore*	10261	1081	900	12242
MFL-Madras*	12522	1034	458	14014
SFC-Kota	8902	1252	392	10546
SPIC-Tutkorin*	10601	1094	524	12219
NFCL U-Kakinada*	5724	712	3143	9579
ZACL-Goa*	12097	674	289	13060

* Adhoc retention price.

Contract Labourers in Paradip Phosphates

624. SHRI RAMACHANDRA KHUNTIA: Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

(a) whether it is a fact that 1800 contract labourers have been working in Paradip Phosphates for 12 years;

(b) whether many of the jobs like slatting, loading and unloading in bagging plant, DAP plant and mechanical jobs are permanent and perennial in nature;

(c) whether these contract labourers are not getting statutory benefits like house accommodation, safety equipments, over-time wages etc.; and

(d) whether it *is* also a fact that the Paradip Phosphate management is not regularising the service of some contract labourers, whereas the contract labour system has been abolished as per section 10 of Contract Labourer (Abolition and Regulation) Act. 1970?

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICALS AND FERTILIZERS (SHRI RAMESH BAIS): (a) and (b) Yes, Sir. Nearly 1600 contract labourers are working in different jobs contracted out PPL. The State Government of Orissa has examined the entire gamut of contract work awarded to different contractors under Section 10 of the Contract Labour (R&A) Act, 1970 and has finally issued orders on 28.4.2000 for abolition of contract jobs in two areas of DAP plant which are permanent and of perennial nature.

(c) The contract labourers are receiving al! statutory benefits like Provident Fund, safety equipment and overtime wages. Providing of housing accommodation is not a statutory requirement.

(d) After the Government of Orissa's Gazette Notification dated 28.4.2000 abolishing contract labour in the following two areas of operation, Industrial Engineering studies have been undertaken to decide the posts that will be required to be filled on permanent basis.

(i) DAP plants; Cleaning of granulation dry section.

(h) Cleaning of combustion chamber.